

BENEFITS ON THE WEB

Members can track their benefits with the Benefits Office at the following web sites or by calling the listed toll free numbers:

Laborers Metropolitan Detroit Health Care Fund

Toll Free: 800.228.0048
www.metrodetroitlaborers.org

Laborers' Annuity, Pension and Vacation Funds, Detroit & Vicinity

Toll free: 888.822.4142
www.laborersfringe.org

Michigan Laborers' Annuity, Health Care, Pension and Vacation Funds

Toll free: 877.645.2267
www.michiganlaborers.org

Michigan Laborers' Training and Apprenticeship Institute

Wayne: 734.729.7005
Perry: 517.625.4919
www.mlta.org

Michigan Laborers' District Council

www.mi-laborers.org



1191

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LABORERS' NEWS



Winter 2008 Edition

2161 WEST GRAND BOULEVARD, DETROIT, MI 48208 • PHONE (313) 894-2241 • FAX (313) 894-6250



Jimmy Cooper Mark Pulice

MESSAGE from the manager & the secretary-treasurer

JIMMY COOPER & MARK PULICE

Greetings and happy new year to the hard working men and women of Laborers' Local 1191.

We are happy to announce that our presence on Michigan's Jan. 15 primary election day—thousands of union members strong at polling sites across the state—made for a great defeat for those collecting signatures to make Michigan a so-called Right-to-Work state.

As some of you may know, a host of anti-labor groups, both local and out of state, have threatened to get on the November, 2008 ballot a measure that would make Michigan a Right-to-Work state. This measure is being promoted by groups such as the National Right to Work Committee (Virginia); Americans for Prosperity (Washington D.C., with an office in Lansing); the Mackinac Center for Public Policy, the Michigan and U.S. Chambers of Commerce, as well as through legislation proposed by State Rep. Jack Hoogendyk.

How bad would this be for Michigan? A 2006, AFL-CIO study about life in the 22 states that have this law found that workers earn on average anywhere from \$5,900 to \$6,500 less, and the rate of workplace fatalities in those states was 41 percent higher.

So, we owe everyone a great deal of thanks for beating back this effort on Jan. 15. But we should not get comfortable. According to Amy Hagerstrom, the Michigan coordinator for Americans for Prosperity, the group is likely to wait until 2010 for its next big push.

We won't wait until they act. We need everyone to educate others about this issue, and stay committed for the long haul. It is our rights and our work they are trying to take

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Dates to Remember

FIRST FRIDAY OF EVERY MONTH
Union meetings at the local at 8 p.m.

ANNUAL MID-STATE MEETING

FRIDAY, MARCH 14, 2008

MT. PLEASANT SOARING EAGLE CASINO
RESERVE YOUR ROOM BY February 22, 2008

(PHONE RESERVATIONS WILL NOT BE ACCEPTED)
CODE: 97F6P2 FAX: 989.775.5686
Contact Mark Pulice at the local,
or make reservations online at www.soaringeaglecasino.com



Construction Craft Laborers Professional Code of Conduct, Part I

These suggestions, which we've all heard before, will help you to become a top performing, long-term employable laborer. Part two of this information will appear in the next newsletter.

- Make sure all of your contact information (home phone number, cell phone number, home address, P.O. Box number, or E-mail address) is current with your employer, union hall and training center. I have had union representatives tell me that their members have missed out on great paying job opportunities, just because they could not be contacted due to inaccurate information.
- Never refuse a job offer for a 1-day job. Never stay in a class if offered a 1-day job. Never refuse a 1-day job in the hopes that a long term job will be offered to you. You have to realize that a contractor will always measure your work ethic, productivity, and your natural abilities before they ever commit to a long term employment engagement. It is like test driving a car; would you go out and make a long term investment in something or someone before you try them out?
- After starting on a job, never ask supervision questions like, "How long will this job last?" "When is the layoff date?" or "Can I have time off for deer hunting?" Remember you are being tested driven, so the contractor can see if you are pulling your weight. The one thing about construction work is that it is very easy to measure a worker's productivity. If your job is to set forms and on the first day you set 800 feet, but on the following day you only set 100 feet, then obviously you encountered a problem on that second day, or were you goofing off?
- Always remember to ask for the supervisor's contact information on the first day you are hired. Let's say you have an unforeseen incident like a flat tire, you need to contact the supervisor to let him know you have encountered a problem. If you fail to do this, you may find yourself replaced with a new laborer by the time you show up for work.

If you would like more information on training, contact the Michigan Laborers' Training & Apprenticeship Institute (M.L.T.A.I.) at the following site; Wayne (734) 729-7005; Perry (517) 625-4919 and Iron Mountain (904) 774-4479, or Visit our Web site @ www.M.L.A.I.org. Remember Construction Craft Laborers who regularly attend training classes are safe, more productive and more employable.

Sincerely Yours,

Joseph K. Wright

*The Laborer is
worthy of His Hire*

*"I am a true
Laborer —
I earn that I eat,
Get that I wear,
Owe no man hate,
Envy no man's
happiness,
Glad of other
man's good."*

*— William
Shakespeare*



Upgrade

Stay Competitive for Jobs

It is critical that members continue to upgrade their skills. To stay competitive and to keep our members working, we are proud to continue to offer the best training and most cutting edge facilities. Please make the most of any down time by enrolling in courses at the Michigan Laborers' Training & Apprenticeship Institute.

On the
ROAD

Here are projects on which our members are working:

- Gateway (I-75, from Clark to Rosa Parks and I-96, from I-75 to Warren Ave)
- Fort-Shelby Hotel
- Book-Cadillac Hotel
- Metro Airport

Here's a list of upcoming sessions for 2008:

Feb. 4-6	Mine Safety and Health	Perry
Feb. 4-6	Permit Required Confined Space	Perry
Feb. 4-8	Cutting & Burning	Perry
Feb. 4.-15	Hazardous Waste Worker	Wayne
Feb 4. -8	Cutting & Burning	Iron Mountain
Feb. 6-7	Apprenticeship Orientation	Wayne
Feb. 11-15	Hoisting and Rigging	Perry
Feb. 11-13	Skid Steer/Bob Cat	Perry
Feb. 11-22	Advanced Measuring Tools with GPS	Wayne
Feb. 11-13	Mine Safety & Health	Iron Mountain
Feb. 15.	M.U.S.T. (call for time)	Perry & Wayne
Feb. 18-29	Mason Tending 80-hr	Wayne
Feb. 18-22	CDL w/3rd Party Testing	Perry
Feb. 18-22	CDL w/3rd Party Testing	Perry
Feb. 18-22	Pipe Coating	Perry
Feb. 20-21	Apprenticeship Orientation	Perry
Feb. 27-29	Mine Safety & Health	Perry
Feb. 25-27	Work Zone Safety/Traffic Reg.	Perry
Feb. 25-29	Scaffold w/Hydro & Fraco	Perry
Feb. 25-29	Pipeline Safety	Perry
Feb. 25-29	Construction Math	Wayne
Feb. 25-29	Pipe Fusion	Iron Mountain
Feb. 29	M.U.S.T. (call for time)	Perry & Wayne
March 3-7	Construction Math	Perry
March 3-7	Cutting & Burning	Wayne
March 3-7	Asbestos Supervisor	Wayne
March 3-7	Hoisting and Rigging	Iron Mountain
March 4-5	Apprenticeship Orientation	Wayne
March 6-7	Lead & Silica in Bridges	Perry
March 10-12	Mold Remediation	Perry